



# JOHN DEERE TECH PROGRAM

## Heritage Tractor Technician Sponsorship Agreement

This agreement outlines the obligations and responsibilities for a Heritage Tractor-sponsored student enrolled in the John Deere Tech Program. By signing below, the student is declaring their intent to enroll in the John Deere Tech Program at \_\_\_\_\_ and complete the program with sponsorship from Heritage Tractor.  
(school)

While enrolled in the John Deere Technician program, the student must successfully complete all coursework and internships as outlined by the school to maintain sponsored status. Heritage Tractor agrees to pay the student \$ \_\_\_\_ per hour during their on-the-job internship. The student must remain in good standing with the school and Heritage Tractor. The student will be held to standards outlined in the employee handbook throughout the internship and into employment.

After completion of the program and fulfillment of all requirements (minimum 2.5 GPA, completion of Associates Degree, passing performance review), the signer will transition to full-time employment and receive the following benefits:

- Tuition Reimbursement — paid monthly at the rate of 1/24<sup>th</sup> the cost of tuition and books over the course of 24 months. *If the technician resigns in this time, the agreement is broken, and reimbursement is void.*
- Tool Reimbursement — Heritage Tractor will reimburse up to \$1,500 in tool cost over the course of 24 months, in addition to a 25 percent John Deere tool discount.
- Full-time employee benefits — on respective timelines, employees will receive paid time off, insurance (life, health, disability), and 401K with company match.

The signer will report to \_\_\_\_\_ during their internship. Any questions about the agreement can be addressed by the student’s direct report.

\_\_\_\_\_  
Tech Student Signature                      Date

\_\_\_\_\_  
Heritage Tractor Representative                      Date

\_\_\_\_\_  
Guardian Signature *if student is under 18*